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Towards a theory of deception

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Towards a Theory of Deception ^{*}

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Abstract

This paper proposes an equilibrium approach to deception where deception is defined to be the process by which actions are chosen to induce erroneous inferences so as to take advantage of them. Specifically, we introduce a framework with boundedly rational players in which agents make inferences based on a coarse information about others' behaviors: Agents are assumed to know only the average reaction function of other agents over groups of situations. Equilibrium requires that the coarse information available to agents is correct, and that inferences and optimizations are made based on the simplest theories compatible with the available information. We illustrate the phenomenon of deception and how reputation concerns may arise even in zero-sum games in which there is no value to commitment. We further illustrate how the possibility of deception affects standard economic insights through a number of stylized applications including a monitoring game and two simple bargaining games. The approach can be viewed as formalizing into a game theoretic setting a well documented bias in social psychology, the Fundamental Attribution Error.

1 Introduction

Deception is a key aspect of many strategic interactions including bargaining, poker games or business interactions.¹ For example, as recounted by Lewis (1990), an investment banker at Salomon Brothers in the late 80's had definitely to be an expert in deception in order to

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¹The man of the street is also likely to identify deception as one of the most important keywords to describe the phenomenon of strategic behavior.

be successful. (Some aspects of the professional lives of investment bankers look more like a poker game than the popular view of financial engineering would suggest!) This paper provides an equilibrium approach to deception, where deception is defined to be the process by which actions are chosen to induce erroneous inferences so as to take advantage of them.²

To give a somewhat literary, yet popular, illustration of deception, consider Grimms' fairy tale "The wolf and the seven young kids".³ Before going to the woods, an old goat told her seven kids: "Be on your guard for the wolf... The villain often disguises himself, but you will recognize him at once by his rough voice and his black feet." Soon after the goat left, someone knocked at the door and called out "Open the door... I am your mother..." But, the little kids understood from the rough voice it was the wolf, and they cried out: "We will not open. You are not our mother. She has a soft voice. You are the wolf." After finding a way to make his voice soft,⁴ the wolf went to the door for a second time and tried again. This time he was denied access because he failed to show white feet, as requested by the kids. The third time is the one of interest to us, the one where the wolf made his voice soft and his feet white.⁵ As in the first and second times, he went to the door and said (with a soft voice): "Open the door... I am your mother..." The little kids cried out: "First show us your paw so we may know you are our mother." So he put his paw inside the window, and when they saw it was white, they believed that everything he had said was true, and they opened the door.

The next step is, of course, dramatic for the kids, but for those emotional readers, be reassured that the tale goes on with an happy end. The crucial feature in Grimms' tale is the erroneous inference the kids make after seeing the white paw (and hearing the soft voice) of the wolf. At that point, the kids believe it is her mother and they open the door: they have been deceived by the wolf.

In Grimms' tale, the kids are definitely right that when the one knocking at the door has a soft voice and a white paw it is, in general, unlikely to be the wolf. (This is what the goat taught the kids.) But, in the special situation in which the wolf is being informed of the cues being used (as is the case for the third attempt of the wolf), the cues are not informative any longer (because even the wolf can pass the test). Yet, when the wolf knocks at the kids' door for the third time, the kids do not adapt their inference process using the

²Our view of deception is related but not identical to that of Vrij (2001) who defines deception as a successful or unsuccessful deliberate attempt, without forewarning, to create in another a belief that the communicator considers to be untrue in order to increase the communicator's payoff at the expense of the other side (see also Gneezy (2004)). Vrij's definition puts an emphasis on the lie aspect of deception whereas we put emphasis on the cognitive process through which the communicator manages to convey a false belief to the other side.

³It seems that Grimms' tales are better known in Europe than in the US. The following lines summarize the key features of the tale that are needed for our purpose. A reader interested in the tale should consult the full text (see, for example, http://www.fln.vcu.edu/grimm/wolf_e.html).

⁴According to Grimms' tale, eating a piece of chalk does that!

⁵He has had some flour sprinkled on his feet.

extra information that the wolf has been told the cues. This erroneous inference process is what allows the wolf to deceive the kids in Grimms' tale. More generally, this paper will illustrate how deception may arise whenever agents use insufficiently fine cues to make their inferences.⁶

The cognitive bias this paper is related to has a long tradition in social psychology: it is referred to as the Fundamental Attribution Error (FAE) (see Jones and Davis (1965), Ross (1977), Ross, Amabile and Steinmetz (1977)).⁷ Roughly speaking, the FAE is "the tendency (in forming one own's judgement about others) to underestimate the importance of the (specific) situation in which the observed behavior is occurring" (O' Sullivan (2003)).⁸ In Grimms' tale, the FAE takes the form that the kids simply ignore in forming their judgement (about who is knocking at the door) that they have informed the wolf of the required tests. This paper formalizes the FAE into a game theoretic equilibrium approach, and it shows how deception can arise as a result of the FAE. In a nutshell, deception will be viewed as the exploitation (by rational agents) of the FAE. The paper will also illustrate how a number of economic insights are affected by the possibility of deception.

To give an illustration of our approach, consider the popular belief that someone looking into another person's eyes is unlikely be a liar.⁹ We will not dispute that it may be a correct view in general. But, in some instances a manipulative individual (or a liar) may take advantage of situations in which only this cue is used (to detect lies): By looking into another person's eyes the manipulative individual can deceive the person he is interacting with, thereby obtaining a favorable outcome.

To be specific, consider an environment consisting of two types of interactions referred to as S (for strategic) and NS (for non-strategic) in proportions λ and $1 - \lambda$, respectively. All interactions involve agents 1 and 2, and all agents know which interaction they are in. In both S and NS interactions, agent 1 must decide whether or not to look into agent 2's eyes. There are two types of agent 1s: the manipulative ones in proportion $1 - \mu_0$ and the non-manipulative ones in proportion μ_0 . Manipulative agents incur a slight cost from

⁶Laibson (2001) analyzes the effects of cues on the theory of consumption. Our paper highlights a different effect of cues, i.e. how the inference process is affected by the use of insufficiently fine cues.

⁷For further discussion and references, see http://en.wikipedia.org/wiki/Fundamental_attribution_error

⁸Ross et al. (1977) report a striking example in support of the FAE. "Questioners" were requested to ask difficult questions to answerers. Every questioner was matched to a single answerer. After the quizz (answerers and questioners then knew how many good answers were made in their match), it was observed that answerers consistently thought they were less good than questioners, thereby ignoring that the pool of questions on which they had a relatively poor performance was not generated at random but drawn from the esoteric knowledge of the questioner. (The same study suggests that there was no observed bias on the questioner's side.)

⁹There is a long tradition starting with Darwin that tries to elicit the link between emotions and facial expressions (with a special focus on whether subjects can control their own facial expressions). Ekman (2003) who extends the study to deception and lie detection suggests that a number of facial expressions can be controlled. He also suggests that subjects do not, in general, consider the cues that are the best predictors of lies.

looking into another person's eyes while non-manipulative agents slightly enjoy it. In NS interactions agent 2 has no decision to make. That is, NS interactions are decision problems (they are non-strategic), and given the preferences specified above, only non-manipulative agent 1s look into agent 2's eyes in NS interactions. In S interactions agent 2 makes a further decision that depends on her belief about how manipulative agent 1 (the one she is facing) is. Agent 2's action is favorable to agent 1 when agent 2 thinks she is facing a non-manipulative agent 1 with a probability no smaller than $\bar{\mu}$ where we assume that $\bar{\mu} > \mu_0$. (As in Grimms' tale, agent 2s need to be reassured about the type of agent 1 before making an action favorable to agent 1.)

We now illustrate the phenomenon of deception. Suppose that agent 2s make their inferences about the type of the agent 1 they are facing solely according to whether agent 1 looks into their eyes. That is, agent 2s do not disentangle between S and NS interactions (in forming their judgment about agent 1s' behaviors), and looking into another's eyes is the only cue used by agent 2s to detect whether agent 1 is manipulative or not.

For λ not too large, an equilibrium is that all agent 1s (whether manipulative or not) look into agent 2's eyes in S interactions. The key thing to note is that looking into agent 2's eyes is beneficial even for manipulative agent 1s (when λ is not too large) because the (small) cost associated with looking into another person's eyes is more than compensated by the favorable action of agent 2 (that results from her erroneously positive belief about the type of agent 1). More explicitly, after observing agent 1 looking into her eyes, agent 2 believes that agent 1 is non-manipulative with probability $\frac{\mu_0}{\mu_0 + \lambda(1 - \mu_0)} > \mu_0$: While non-manipulative agents always look into another person's eyes, manipulative agents 1 do this only with probability λ (in S interactions); Bayesian updating delivers the formula. When λ is not too large, the posterior belief $\frac{\mu_0}{\mu_0 + \lambda(1 - \mu_0)}$ is above the threshold $\bar{\mu}$, and looking into agent 2's eyes is worthwhile for agent 1 even when manipulative, because it leads agent 2 to make a favorable action.

Agent 2 is being deceived here because looking into another person's eyes is not informative in S interactions (all agents 1 do this).¹⁰ So standard rationality would imply that the posterior belief of agent 2 after observing agent 1 looks into her eyes should coincide with the prior μ_0 , and accordingly agent 2 should not make an action favorable to agent 1 (since $\mu_0 < \bar{\mu}$). Yet, agent 2 does make an action favorable to agent 1 because she (erroneously) feels reassured about the type of agent 1 after she observes him looking into her eyes. Deception is a consequence of the coarseness of the cue used by agent 2.¹¹

¹⁰Besides, agent 2 is well aware that she is in S interaction since in NS interactions she has no decision to make. Thus, the situation cannot be interpreted in terms of incomplete information as usually modelled in game theory.

¹¹In the standard approach, equilibrium would require semi-pooling: In interactions S , manipulative agents 1 would mix between looking and not looking into agent 2's eyes so that they are indifferent between the two actions (for this to be true agents 2 would also have to mix). In equilibrium, agents 2 would make the right inference about 1's type (based on their observation), and manipulative agents 1 would not take advantage

This paper considers a general framework to analyze deception in multi-stage multi-player interactions from an equilibrium perspective. For the sake of illustration and in order to highlight the phenomenon of deception, we assume that types differ only in their cognitive abilities to represent the strategy of their opponents (which cues are being used).¹² So types should be interpreted as cognitive types, and deception refers to the possibility that an agent may mislead his opponent about how smart he is (i.e., about how fine his cues are).

Specifically, we consider two-player multi-stage games with incomplete information in which the type of each player is defined by his ability to represent (or learn) the strategy of his opponent, or to put it differently, which cues the player uses to summarize the strategy of his opponent. Following Jehiel (2005), cue representation is modeled by assuming that players partition the decision nodes of their opponents into various sets referred to as analogy classes, and players form expectations only about the average behavior of the opponent over their various analogy classes. We add to Jehiel’s setup the possibility that there may be several types (which is essential for a theory of deception), and we further differentiate types according to whether or not the player can distinguish between the types of the opponent. Thus, cognitive types may vary in two dimensions: A player may be more or less fine on the partition of the decision nodes of his opponent (the analogy part), and a player may or may not distinguish the behaviors of the various types of his opponent (we refer to the latter as the sophistication part).

We propose an equilibrium concept called the Analogy-based Perfect Bayesian Equilibrium to describe the interaction of players with such limited cognitive abilities (see Section 3 for a formal presentation). In equilibrium, the analogy-based expectations correctly represent the average behavior in the various analogy classes, and, wherever they move, players play best-responses to their analogy-based expectations and to their belief about the type of their opponent. As the game proceeds, players update their beliefs about the type of their opponent according to Bayes’ rule as derived from their analogy-based expectations.¹³

The solution concept admits a simple learning interpretation: In the learning phase, players have a limited access to the database that records the behavior of all subjects.¹⁴

of the possibility of looking into agent 2’s eyes. This is a consequence of the indifference property. For both reasons, we feel that the standard approach (applied here to signalling games) fails to capture essential features of deception.

¹²A more general framework would allow the types to differ also in their underlying preferences and information structures (as usually defined in game theory).

¹³Recently, Eyster and Rabin (2005) have proposed a concept for static games of incomplete information, called cursed equilibrium, in which players do not fully take into account how other people’s actions depend on these other people’s information. Eyster and Rabin’s cursed equilibrium has some connection with the analogy-based expectation equilibrium (see Jehiel (2005), Eyster and Rabin (2005) and Jehiel and Koessler (2005) for further discussion), but their approach does not allow for the type of deception discussed here as it only considers static games with no room for updating to take place as the game proceeds.

¹⁴There are populations of players randomly matched to play the game in every period and each subject gets feedback about the behavior of other subjects in a limited way where the limitation may be thought of as resulting from imprecise word-of-mouth communication.

The cognitive type of a player (as defined by his analogy partition and whether or not he distinguishes between the behavior of each type of his opponent) characterizes his information processing at the learning stage. For example, a player with a coarse analogy partition keeps track only of the average behavior within each of his classes. A sophisticated player is able to keep track of the average behavior for each type while a non-sophisticated player only keeps track of the average behaviors across all types in each of his classes. The Analogy-based Perfect Bayesian Equilibrium concept assumes that the underlying learning process with data processing as just described has converged, i.e. it assumes that what subjects can learn (given their access to the database) has been learned properly.¹⁵

Deception may arise in such a setup whenever there are several possible cognitive types of player i (including the rational type) and player j is a *sophisticated coarse* type, by which we mean that player j differentiates between the behaviors of each possible type of player i (the sophisticated part), but she does not distinguish the behaviors at each possible node separately (i.e. she uses a coarse analogy partition and she knows only the average behaviors of player i 's types in each analogy class). Deception is the exploitation (by rational player i s) of the erroneous inference process of player j that arises due to her coarse analogy grouping on the one hand and her differentiation of the behaviors of the various types of player i on the other.¹⁶ It should be noted that the inference process is erroneous here only to the extent that the cues used by the player (his analogy classes) are not fine enough. Players are in all other respects perfectly standard in that they have correct expectations conditional on the cues they use, and they rely on Bayes' law (as derived from their analogy-based expectations) to update their beliefs.¹⁷

Our framework differs from the earlier literature on multi-stage games with incomplete information and more specifically from the literature on reputation in a number of respects. To mention one essential difference: in the entire previous literature, an agent updating his belief about the type of his opponent (after observing her action) is invariably a rational agent with unlimited cognitive abilities; that is, an agent who has a perfect understanding of the strategy employed by his opponent.¹⁸ Such agents cannot be deceived since their understanding of the strategy of their opponent is perfectly correct. This constitutes a

¹⁵Further theoretical and experimental work (permitting the control of the access to the database) should be pursued to assess when such learning processes converge.

¹⁶Exploitations of boundedly rational agents arise in very different contexts (not involving mistaken updating) in Piccione and Rubinstein (2003), Gabaix and Laibson (2005) or Spiegler (2005).

¹⁷Deception would *a fortiori* arise in our setup if we were to explicitly introduce non-Bayesian elements in the updating process (see Khaneman et al. (1982) or Thaler (1991) for an exposition of such biases). But such non-Bayesian elements are not the key element of our theory. The key element is the coarseness of the cues used by the players (which, as explained above, is related to a well founded psychological bias, the FAE).

¹⁸This is so even in the so called crazy type approach (Kreps et al. (1982)) in which agents are either mechanical (such types are sometimes called behavioral) and make no inference or completely rational. Unlike the word "crazy type" suggests the types in this approach are better viewed as being fully rational, but yet standing for different underlying preferences.

fundamental difference between our approach and the traditional approach, which has also important consequences for the understanding of reputation. In the traditional approach, reputation is associated with the idea of commitment (this formalizes an intuition appearing as early as in Schelling (1960)), and reputation is successful whenever you manage to convey the belief that you will behave in a certain way.¹⁹ Making such commitments credible may be valuable in a number of situations including the chain store game (Selten (1978)), the finitely repeated prisoner’s dilemma (Kreps et al. (1982)) and other interactions. In our approach, the phenomenon of reputation may arise even without commitment concerns. This is best illustrated through zero-sum game applications. In such games, there is no value to commitment because your opponent can always guarantee her value if she is rational irrespective of your own strategy (this follows from the celebrated minmax theorem, see von Neumann-Morgenstern (1944)). Thus, the standard approach would conclude that there is no room for reputation building in zero-sum interactions.²⁰ We will illustrate how reputation concerns may arise even in zero-sum games in our setup with boundedly rational agents (see Section 2). The view that deception and reputation concerns may arise even in zero-sum games agrees with the casual observation of poker games for which it is generally believed that the best gains come when you do have a strong hand, but you get others to believe that you are bluffing (an elaborate form of deception and reputation building).

Beyond providing a theoretical framework to cope with the phenomenon of deception, the paper also suggests how various standard economic insights may be affected by the possibility of deception. We first show how the analysis of incentives is substantially altered in a simple monitoring game, in which due to the coarseness of the employer’s cues, incentives are designed as if the employer were facing an adverse selection problem whereas he is, in fact, facing a moral hazard problem. We next consider two stylized models of bargaining where we suggest that nice behavior at an early stage may be used to deceive the other party about one own’s willingness to make further concessions. We also suggest how deception may make some poor alternatives look credible in situations in which they would traditionally be considered as irrelevant.

Related literature:

The paper can be viewed as proposing a bridge between the literature on psychology, especially that related to the Fundamental Attribution Error, and the game theory literature, especially that related to bounded rationality and reputation.²¹ There are many other

¹⁹But, in the traditional approach this does not mean that your opponent believes that you are of the type you are mimicking with a higher probability. If all types always behave the same, the posterior belief must coincide with the prior.

²⁰To the best of our knowledge, the only paper considering zero-sum games in the crazy type approach is Crawford (2003). We will discuss the link/difference between our and his insights in Section 2.

²¹It shares also some similarities with idea of bounded awareness as developed in Bazerman (2005) (chapter 11). From this perspective, our theory assumes some form of bounded awareness at the learning stage (agents

approaches that mix psychology and economics. The following lines give a very incomplete (and somewhat arbitrary) account of some of these approaches.

Following the lead of Simon (1956) many researchers have emphasized the role of behavioral heuristics in decision making (see Gigerenzer et al. (1989) or Gigerenzer and Selten (2002)). The cognitive types in our approach can be viewed as standing for heuristics used by the players to understand the reaction of their environment. But, note that our cognitive types are better viewed as defining learning heuristics rather than behavioral heuristics. This view on heuristics does not seem to have its counterpart in Gigerenzer et al.'s work.

The psychology literature has discussed a number of biases other than the FAE. Many of these biases relate to the laws of probabilities: they include the base rate and conjunction fallacies, the law of small numbers, the gambler's fallacy, overconfidence....²² Most of these biases are better understood as arising in non-repeated interactions. By contrast, our theory of deception assumes that the underlying interaction is repeated sufficiently many times so that players have learned all their cognitive types allow them to. Our work should thus be viewed as complementary to those works analyzing biases that arise in non-repeated interactions.

2 Deception in a simple Zero-Sum Game

We illustrate the idea of deception through a simple zero-sum game. As explained in introduction, this will allow us to suggest a new motive for reputation building that is not related to the commitment idea. Two players, a Row player and a Column player, play twice, in two consecutive periods, a zero-sum stage game, G . In game G the Row player chooses an action U , D , or B , the Column player chooses an action L or R , and stage game payoffs are as represented in Figure 1. Players do not discount payoffs between the two periods, and their overall payoff is simply the sum of the payoffs obtained in the two periods.

	L	R
U	5, -5	3, -3
D	0, 0	7, -7
B	11/2, -11/2	0, 0

Figure 1. The stage game G

pay attention only to a limited number of regularities) whereas Bazerman's discussion of bounded awareness is more about the understanding of the rules of the game. Bazerman's book also discusses various self-serving biases in decision making and attribute them to the fact that people are "imperfect information processors" (chapter 1). This paper completely agrees with the latter view, and it illustrates how imperfections in the information processing may lead to the possibility of deception.

²²While Khaneman et al. (1982) identify a number of these biases, Thaler (1991) also shows their significance in experimental economics. A number of economists have also developed theories motivated by these biases (see, for example, Mullainathan (2002) or Rabin (2002)).

When players are rational, they play the unique Nash equilibrium of the stage game in every period. The Row player plays U with probability $7/9$ and D with probability $2/9$ and the Column player plays L with probability $4/9$ and R with probability $5/9$. The overall value of the two-period game is $70/9$ for the Row player and $-70/9$ for the Column player.

In equilibrium players play in mixed strategies in order to avoid being predictable. But, note that no player is ever deceived by his opponent: Whatever players do in the first period they are expected to play according to the same mixed strategy in the second period, and players do behave according to that expected mixed strategy in period two. As a matter of fact, in a zero-sum game like the one considered here a player can secure his value no matter what the other player does. Thus, with the standard approach there is no point in deceiving the opponent as this could only lower one's own payoff.

We now consider a setup with boundedly rational players. In our setup, deception may pay (even in the above zero-sum game) because the erroneous inference process of the opponent may lead the latter to think that he can do better than using his minmax strategy (thereby opening the door to the possibility of exploitation).

Specifically, we consider two types of Row players, the *Rational* type and the *Coarse* type assumed to be equally likely. The *Rational* Row player has a perfect understanding of the strategy of the Column player, as in the standard case. The *Coarse* Row player knows (or learns) only the average behavioral strategy of the Column player all over the two time periods. That is, the Coarse Row player has only an expectation about the average behavior of the Column player all over the game (i.e., he bundles the two time periods into one analogy class).

There is one type for the Column player. The Column player is assumed to be *Sophisticated* in the sense that he distinguishes between the behaviors of the *Rational* Row player and the *Coarse* Row player. But, he is assumed to be *Coarse* in the sense that for each type of the Row player he knows (or learns) only the average behavior of this type over the two time periods, i.e. the two time periods are bundled into one analogy class. In short, we say that the Column player is a *Sophisticated Coarse* player.

In the next Section we define formally a solution concept called the Analogy-based Perfect Bayesian Equilibrium that describes the equilibrium interaction in such a setup. In a nutshell, equilibrium requires that players play best-responses to their analogy-based expectations (and belief systems), and that analogy-based expectations are correct whereas the updating of the beliefs is assumed to follow Bayes' law as derived from the analogy-based expectations. We will now check that the following strategy profile is an Analogy-based Perfect Bayesian Equilibrium:

Rational Row Player: Play U in period 1. Play D in period 2 if U was played in period 1, and U otherwise.

Coarse Row Player: Play U both in periods 1 and 2.

Column Player (Sophisticated Coarse): Play L in period 1. Play R in period 2 if the Row player played U in period 1. Play L in period 2 if the Row player played D or B in period 1.

According to this strategy profile, (U, L) is played in period 1, and (D, R) and (U, R) are each played with equal probability in period 2 (depending on whether the Row player is Rational or Coarse).

Thus, the Column Player plays L and R with an equal frequency on average over the two time periods, and this is the expectation of the Coarse Row player. Given his expectation, the Coarse Row player finds it optimal to play U whenever he has to move.²³

Clearly, the Rational Row player plays a best-response to the Column player's strategy (he gets an overall payoff of $5 + 7 = 12$ and would only get an overall payoff of $0 + 11/2$ at best if he were to play D in period 1, a payoff of $11/2 + 11/2 = 11$ at best if he were to play B in period 1, and he would obviously get a lower payoff by playing U or B in period 2).

How do we rationalize the behavior of the *Sophisticated Coarse* Column player?

The *Coarse* Row player always plays U , and the *Rational* Row player plays U and D with an equal frequency on average. These (average) behaviors of the two types of Row players define the analogy-based expectations of the Column player. Given these expectations, the Column player updates her belief about the type of the Row player as follows: When action D is being played in period 1, the Column player believes that she faces the Rational player for sure;²⁴ We also assume that this is her belief after action B is being played in period 1.²⁵ When action U is being played in period 1, the Column player believes that she faces the *Coarse* Row player with probability $\frac{1/2}{1/2+1/2 \times 1/2} = \frac{2}{3}$. This is the posterior belief that derives from Bayes' law given the prior and the analogy-based expectations of the Column player.

Given the above expectation and belief system, it is a routine exercise to check that the Column player's behavior is optimal in periods 1 and 2. In period 2 after action D or B has been played, the Column player believes that she faces the Rational Row player with probability 1 and her expectation about this player's behavior is that he plays U and D with an equal probability. It is then optimal for the Column player to play L (as $\frac{1}{2}(-5 + 0) > \frac{1}{2}(-3 - 7)$). In period 2 after action U has been played, the Column player believes that she faces the Coarse Row player with probability $\frac{2}{3}$ (and this type is expected to play U always) or the Rational player with probability $\frac{1}{3}$ (and this type is expected to play U and D each with probability $\frac{1}{2}$). So overall in period 2 after U has been played in period 1, the

²³This is because $\frac{1}{2}(5 + 3) > \max[\frac{1}{2}(0 + 7), \frac{1}{2}(11/2 + 0)]$.

²⁴ D is never played by the Coarse Row player.

²⁵Action B is never played in equilibrium; so action B could come from either type. The chosen belief can be rationalized by assuming that with some small probability the Rational Row player trembles and plays B .

Column player expects the Row player to play U with probability $2/3 \times 1 + 1/3 \times 1/2 = 5/6$ and D with probability $1/6$. The Column player chooses optimally to play R in this case (since $\frac{5}{6}(-3) + \frac{1}{6}(-7) > \frac{5}{6}(-5)$). In period 1, the Column player believes it is equally likely that the Row player is Coarse or Rational (this is the prior). Thus, overall in period 1 the Column player expects the Row player to play U with probability $1/2 \times 1 + 1/2 \times 1/2 = 3/4$ and D with probability $1/4$. The Column player optimally chooses to play L in period 1 (since $\frac{3}{4}(-3) + \frac{1}{4}(-7) < \frac{3}{4}(-5)$).

To summarize, a Rational Row player gets an overall payoff of 12, a Coarse Row player gets an overall payoff of 8, and the expected payoff of the Sophisticated Coarse Column player is -10 . Note that the Sophisticated Coarse Row player gets an expected payoff smaller than her value ($-10 < -70/9$), and both types of the Row player get more than their value.

A key feature of the example is deception. By playing U in the first period, the Rational Row player makes the Column player (erroneously) believe that he is more likely to be the Coarse type than the Rational type (because U is more "typical" of the Coarse type than of the Rational type). Because the Column player is sufficiently confident that she is facing the Coarse Row player and this player plays U always, the Column player finds it optimal to play R in the second period. The Rational Row player can then safely exploit this erroneous expectation and get a payoff of 7 in period 2 by playing D . Observe that deceiving the Column player in period 1 has an immediate cost for the Row player (by playing B instead of U , the Row player could get $11/2$ instead of 5), but the immediate cost is more than compensated by the reward he obtains in period 2 after exploiting the erroneous belief of the Column player.

If the Column player were fully rational, she would play R in the first period and her updated belief after observing U in the first period would coincide with the prior (action U in the first period is not informative of the Row player's type). Accordingly, the Column player if fully rational would play L in period 2 (this is the best-response to the expectation that the Row player plays U when Rational and D when Coarse and the belief that the two types are equally likely). Hence, the Rational Row player would only get $3 + 0$ under such a scenario and the enterprise of mimicking the Coarse Row player in the first period would turn out to be quite suboptimal. More generally, if the Column player were fully rational, she could secure her value $-70/9$ whatever the strategy of the Row player, and in the present scenario with Coarse and Rational Row players in equal proportion the equilibrium would be such that all players get their value whatever their type.²⁶

²⁶Observe that if there were only one type for each player characterized by his analogy partition as in Jehiel (2005), then it would be impossible to reproduce the behavioral strategies as described above: For the Column player to play a different action in periods 1 and 2 she should either be indifferent between playing L or R (which cannot be the case here since the Row player does not play U with probability $7/9$ on average) or treat separately the behavior of the Row in the two time periods, but then in period 1 she could not find it optimal to play L given that the Row player always plays U .

Comment : Our zero-sum game example suggests a new perspective on the theory of reputation. When the cognitive abilities of the players are imperfect, reputational concerns may arise, even in games in which there is no value to commitment. Most of the literature on reputation has not considered zero-sum games (because reputation was viewed as requiring commitment value, see Fudenberg and Levine (1989) or Fudenberg and Tirole (1991), ch 9). A notable exception is Crawford (2003)²⁷ who analyzes in the crazy type paradigm a zero-sum game preceded by one round of cheap talk. When behavioral (or crazy) types are sufficiently numerous, Crawford (2003) shows that rational types can exploit the presence of behavioral types and get more than their values.²⁸ We wish to emphasize that in Crawford's model (as well as in the entire literature based on the crazy type approach) those agents who make inferences are fully rational and as such cannot be deceived in equilibrium (they have a perfect understanding of the strategy followed by the opponent). So if a non-behavioral agent (that is, an agent whose behavior is determined endogenously) can get more than his value in Crawford's model, he can never get less because all such types are perfectly rational (contrast this with our finding about the Sophisticated Coarse Column player who is non-mechanical - her behavior is endogenous - and yet gets less than her value). We believe that our approach is the first one to allow for endogenous fooling in equilibrium. More work is required to understand reputational concerns in our setup when the underlying stage game is repeated over many periods.

3 A general framework

The aim of this Section is to provide a general framework to analyze the interactions of agents with limited cognitive abilities of the type described above. The construction follows those of the Perfect Bayesian Nash Equilibrium (see Fudenberg and Tirole (1991)), and the Analogy-based Expectation Equilibrium (Jehiel (2005)). A reader interested in applications may jump into Section 4.

3.1 The class of games

We consider multi-stage games with complete information. We assume that actions are observable, and we restrict attention to finite games with two players $i = 1, 2$ (and possibly Nature). That is, there is a finite number of stages and, at every stage and for every player (including Nature), the set of pure actions is finite. This class of finite multi-stage games is referred to as Γ .

²⁷Crawford (2003) builds on Hendricks and McAfee (2005).

²⁸When there are not so many behavioral types, all players whether rational or behavioral get their value in Crawford's model.

The standard representation of an extensive form game in class Γ includes the game tree Υ , and the VNM preferences u_i of every player i defined on lotteries over outcomes in the game.

A node in the game tree Υ is denoted by n , and N is the set of all nodes, while N_i is the set of nodes at which player i must move. For every node $n \in N_i$, we let $A_i(n)$ denote player i 's action space at node n . A node n will also be identified with the history h of play that leads to node n . The set of players who must move after history h is denoted by $I(h)$, and ha is the history starting with h and followed by a where $a \in \prod_{i \in I(h)} A_i(h)$ is the action profile played (by the players who must move) at node h . The set of all histories is denoted by H .

Cognitive types:

Cognitive types are defined as follows. Each player i forms an expectation about the behavior of the other player by pooling together several nodes in which the other player must move. Each such *pool* of nodes is referred to as a *class of analogy*. Players are also differentiated according to whether or not they distinguish between the behaviors of the various types of their opponent.

Formally, a cognitive type θ_i of player i is characterized by (An_i, δ_i) where An_i stands for player i 's analogy partition and δ_i is a dummy variable that specifies whether or not type θ_i distinguishes between the behaviors of the various types θ_j of player j . We let $\delta_i = 1$ when type θ_i distinguishes between types θ_j 's behaviors and $\delta_i = 0$ otherwise.

Following Jehiel (2005), type θ_i 's analogy grouping An_i is defined as a partition of the set N_j of player j 's nodes into subsets α_i called analogy classes.²⁹ When n and n' are in the same analogy class α_i , it is required that $A_j(n) = A_j(n')$. That is, in two nodes n and n' that player i treats by analogy, the action space of player j should be the same, and $A(\alpha_i)$ denotes the common action space in α_i . The set of types θ_i is denoted by Θ_i and the profile of type space is denoted by $\Theta = \Theta_1 \times \Theta_2$.

Strategic environment:

A strategic environment is described by (Υ, u_i, p) where p denotes the prior joint distribution on the type space $\Theta = \Theta_1 \times \Theta_2$. To simplify notation we will assume that the types of the two players are independently distributed from each other, and we will refer to $p_i = (p_{\theta_i})_{\theta_i \in \Theta_i}$ as the prior probability of player i 's type where p_{θ_i} denotes the prior probability of type θ_i .

²⁹ A partition of a set X is a collection of subsets $x_k \subseteq X$ such that $\bigcup_k x_k = X$ and $x_k \cap x_{k'} = \emptyset$ for $k \neq k'$.

3.2 Solution Concept

Analogy-based expectations:

An analogy-based expectation for player i of type θ_i is denoted by β_{θ_i} . It specifies for every analogy class α_i of type θ_i of player i a probability measure over the action space $A(\alpha_i)$ of player j . Types θ_j of player j are distinguished according to whether $\delta_i = 1$ or 0. If $\delta_i = 1$, β_{θ_i} is a function of θ_j and α_i , and $\beta_{\theta_i}(\theta_j, \alpha_i)$ is type θ_i -player i 's expectation about the average behavior of player j with type θ_j in class α_i . If $\delta_i = 0$, player i merges the behaviors of all types θ_j of player j , and β_{θ_i} is a sole function of α_i : $\beta_{\theta_i}(\alpha_i)$ is player i 's expectation about the average behavior of player j in class α_i (where the average is taken over all possible types). We let $\beta_i = (\beta_{\theta_i})_{\theta_i \in \Theta_i}$ denote the analogy-based expectation of player i for the various possible types $\theta_i \in \Theta_i$.

Strategy:

A behavioral strategy (for an arbitrary type θ_i) of player i is denoted by s_i . It is a mapping that assigns to each node $n \in N_i$ at which player i must move a distribution over player i 's action space at that node.³⁰ We let σ_{θ_i} denote the behavioral strategy of type θ_i , and for every $n \in N_i$ we let $\sigma_{\theta_i}(n) \in \Delta A_i(n)$ denote the distribution over $A_i(n)$ according to which player i of type θ_i selects actions in $A_i(n)$ when at node n . We let $\sigma_{\theta_i}(n)[a_i]$ be the corresponding probability that type θ_i plays $a_i \in A_i(n)$, and we let $\sigma_i = (\sigma_{\theta_i})_{\theta_i}$ denote the strategy of player i for the various possible types θ_i ; σ will denote the strategy profile of the two players.

Belief system:

When player i distinguishes the types of player j , i.e. $\delta_i = 1$, he holds a belief about the type of his opponent and this belief may typically change from one node to another. Formally, we let μ_{θ_i} denote the belief system of player i of type $\theta_i = (An_i, \delta_i)$, where $\mu_{\theta_i}(h)[\theta_j]$ is the probability that player i of type θ_i assigns to the event "player j is of type θ_j " conditional on the history h being realized.

When player i does not distinguish the types of player j , no belief system is required. To save on notation, we assume that in this case player i 's belief coincides with the prior p_j throughout the game. We call μ_i the belief system of player i for the various possible types θ_i , and we let μ be the profile of belief systems for the two players $i = 1, 2$.

Sequential rationality:

From his analogy-based expectation β_{θ_i} , player i of type θ_i infers the following representation of player j 's strategy: In all nodes n of the analogy class α_i player j is perceived to

³⁰Mixed strategies and behavioral strategies are equivalent since we consider games of perfect recall.

behave according to the average behavior in class α_i as given by β_{θ_i} .³¹ The induced strategy depends on the type θ_j of player j whenever $\delta_i = 1$ (but not when $\delta_i = 0$). At every node where he must play, player i is assumed to play a best-response to this perceived strategy of player j .

Formally, we define the β_{θ_i} -perceived strategy of player j , $\sigma_j^{\beta_{\theta_i}}$, as

$$\begin{aligned} \text{If } \delta_i &= 1 & \sigma_{\theta_j}^{\beta_{\theta_i}}(n) &= \beta_{\theta_i}(\theta_j, \alpha_i) & \text{for every } n \in \alpha_i \text{ and } \theta_j \in \Theta_j \\ \text{If } \delta_i &= 0 & \sigma_{\theta_j}^{\beta_{\theta_i}}(n) &= \beta_{\theta_i}(\alpha_i) & \text{for every } n \in \alpha_i \text{ and } \theta_j \in \Theta_j \end{aligned}$$

Given the strategy s_i of player i and given history h , we let $s_i |_h$ denote the continuation strategy of player i induced by s_i from history h onwards. We also let $u_i^h(s_i |_h, s_j |_h)$ denote the expected payoff obtained by player i when history h has been realized, and players i and j behave according to s_i and s_j , respectively.

Definition 1 (*Criterion*) *Player i 's strategy σ_i is a sequential best-response to (β_i, μ_i) if and only if for all θ_i such that $p_i(\theta_i) > 0$, for all strategies s_i and all nodes $n \in N_i$,³²*

$$\sum_{\theta_j \in \Theta_j} \mu_{\theta_i}(n) [\theta_j] u_i^n(\sigma_{\theta_i} |_n, \sigma_{\theta_j}^{\beta_{\theta_i}} |_n) \geq \sum_{\theta_j \in \Theta_j} \mu_{\theta_i}(n) [\theta_j] u_i^n(s_i |_n, \sigma_{\theta_j}^{\beta_{\theta_i}} |_n)$$

Consistency:

In equilibrium, two notions of consistency are required: the first consistency requirement relates the analogy-based expectations to the strategy profile; the second one relates the belief systems to the analogy-based expectations.

We start with the consistency of the analogy-based expectations. Analogy-based expectations are required in equilibrium to coincide with the real average behaviors in every considered class and for every possible type (if types are differentiated) where the weight given to the various elements of an analogy class must itself be consistent with the real probabilities of visits of these various elements. We will later on suggest a learning interpretation for this consistency requirement. Here is the formal definition of consistency where $P^\sigma(\theta_i, \theta_j, n)$ denotes the probability that node n is reached when players i and j are of types θ_i and θ_j respectively, and players play according to σ .³³

³¹This is the simplest representation compatible with type θ_i 's knowledge.

³²Remember that node n is identified with the history h that leads to it.

³³Definition 2 places no restrictions on player i 's expectations about those analogy classes that are not reached according to σ . A stronger notion of consistency would require that the expectations in this case correspond to limits of expectations that would be consistent with small perturbations of σ . (Such a notion is in the spirit of sequential equilibria - see Kreps and Wilson (1982) - and is discussed in Jehiel (2005) in a simpler context. We have chosen to present the weaker notion of consistency for expositional purposes.)

Definition 2 *Player i 's analogy based expectation β_i is consistent with the strategy profile σ if and only if:*

- *For any $(\theta_i, \theta_j) \in \Theta$ such that $\delta_i = 1$, and for all $\alpha_i \in An_i$,*

$$\beta_{\theta_i}(\theta_j, \alpha_i) = \frac{\sum_{(\theta'_i, n) \in \Theta_i \times \alpha_i} p_{\theta'_i} P^\sigma(\theta'_i, \theta_j, n) \cdot \sigma_{\theta_j}(n)}{\sum_{(\theta'_i, n) \in \Theta_i \times \alpha_i} p_{\theta'_i} P^\sigma(\theta'_i, \theta_j, n)}$$

whenever there exist θ'_i and $n \in \alpha_i$ such that $P^\sigma(\theta'_i, \theta_j, n) > 0$.

- *For any $\theta_i \in \Theta$ such that $\delta_i = 0$, and for all $\alpha_i \in An_i$,*

$$\beta_{\theta_i}(\alpha_i) = \frac{\sum_{(\theta'_i, \theta'_j, n) \in \Theta \times \alpha_i} p_{\theta'_i} p_{\theta'_j} P^\sigma(\theta'_i, \theta'_j, n) \cdot \sigma_{\theta'_j}(n)}{\sum_{(\theta'_i, \theta'_j, n) \in \Theta \times \alpha_i} p_{\theta'_i} p_{\theta'_j} P^\sigma(\theta'_i, \theta'_j, n)}$$

whenever there exist θ'_i, θ'_j and $n \in \alpha_i$ such that $P^\sigma(\theta'_i, \theta'_j, n) > 0$.

The consistency of the analogy-based expectations should be thought of as a result of a learning process. Specifically, assume that there are populations of players i and j who are repeatedly and randomly matched to play the game. In the population of players i , there is a proportion p_{θ_i} of players of type θ_i . After the end of a session, the behaviors of all the players and their types are revealed. All pieces of information are gathered in a general data set, but players have different access to this data set depending on their types. A player i with type $\theta_i = (An_i, \delta_i)$ such that $\delta_i = 0$ has access to the average empirical distribution of behavior in every analogy class $\alpha_i \in An_i$ where the average is taken over all nodes $n \in \alpha_i$ and over the entire population of players j . A player with type $\theta_i = (An_i, \delta_i)$ such that $\delta_i = 1$ has access to the average empirical distribution of behavior in every $\alpha_i \in An_i$ for each subpopulation of types θ_j of players j . At each round of the learning process, players choose their strategy as a function of the feedback they received, which in turn generates new data for the next round.

Now suppose that the true pattern of behavior adopted by the players is that described by the strategy profile σ . A player i with type $\theta_i = (An_i, \delta_i)$ such that $\delta_i = 1$ will collect data about the average behavior of types θ_j in every class $\alpha_i \in An_i$ as soon as a player j with type θ_j reaches some node $n \in \alpha_i$ with positive probability (according to σ). In the long run, every such statistic should converge (in Cesaro's sense) and the limit point should be an average of what player j with type θ_j actually does at each of the nodes n where $n \in \alpha_i$, that is, $\sigma_{\theta_j}(n)$. The weighting of $\sigma_{\theta_j}(n)$ should also coincide with the frequency with which n is visited (according to σ) relative to other elements in α_i , hence the above expression for $\beta_{\theta_i}(\theta_j, \alpha_i)$. A similar argument applies when $\delta_i = 0$ for $\beta_{\theta_i}(\alpha_i)$.

Comment: In the above learning story we have assumed that there was a common pool of data. An alternative specification would be that types θ_i of players i have access only to those plays where player i was of type θ_i . This would lead to an alternative notion of consistency, but the spirit of the examples discussed in the paper would continue to hold under this alternative specification.

The second consistency requirement relates players' belief systems to their analogy-based expectations. The analogy-based expectation β_{θ_i} of player i with type $\theta_i = (An_i, \delta_i)$, $\delta_i = 1$ allows him to distinguish between the behaviors of players j with different types. As the game proceeds, player i updates his belief about the type of player j using Bayes' rule (whenever applicable) and assuming that type θ_j behaves according to θ_i 's perception (see $\sigma_{\theta_j}^{\beta_{\theta_i}}$ above).

Definition 3 *Player i 's belief system μ_i is consistent with the analogy based expectation β_i if and only if for any $(\theta_i, \theta_j) \in \Theta$ such that $\delta_i = 1$*

$$\mu_{\theta_i}(\theta_j)(\emptyset) = p_{\theta_j}.$$

And for all histories h , ha

$$\begin{aligned} \mu_{\theta_i}(ha)[\theta_j] &= \mu_{\theta_i}(h)[\theta_j] \text{ whenever } h \notin N_j \\ \mu_{\theta_i}(\theta_j)(ha) &= \frac{\mu_{\theta_i}(h)[\theta_j]\sigma_{\theta_j}^{\beta_{\theta_i}}(h)[a_j]}{\sum_{\theta'_j \in \Theta_j} \mu_{\theta_i}(h)[\theta'_j]\sigma_{\theta'_j}^{\beta_{\theta_i}}(h)[a_j]} \\ \text{whenever } h &\in N_j, \text{ there exists } \theta'_j \text{ s.t. } \sigma_{\theta'_j}^{\beta_{\theta_i}}(h)[a_j] > 0 \text{ and player } j \text{ plays } a_j \text{ at } h. \end{aligned}$$

Comment: The consistency of the belief system μ_i with the analogy-based expectation β_i should be thought of as resulting from an introspective calculus of player i . Based on his representation of the strategy of his opponent for the various possible types he makes inferences (using Bayes' law) as to the likelihood of the various possible types he is facing. This should be contrasted with our learning interpretation of the consistency requirement for the analogy-based expectations (see above Definition 2).³⁴

Equilibrium:

At every node, players play best-responses to their analogy-based expectations (sequential rationality) and both analogy-based expectations and belief systems are consistent.

Definition 4 *A strategy profile σ is an Analogy-based Perfect Bayesian Equilibrium if and*

³⁴A frequentist interpretation of the consistency requirement is also possible, but the eductive interpretation is more in line with the modeling of an inference process.

only if there exist analogy-based expectations β_i and belief systems μ_i such that for every player i :

1. σ_i is a **sequential best-response** to (β_i, μ_i) ,
2. β_i is **consistent** with σ and
3. μ_i is **consistent** with β_i .

An Analogy-based Perfect Bayesian Equilibrium is conceptually very different from a Perfect Bayesian Equilibrium with incomplete information. The types in our setup are not characterized by their preferences and their information partitions, but by their cognitive abilities to understand (or learn) the strategy of their opponents. This is a totally new notion of types that cannot be interpreted with the standard approach.³⁵ Furthermore, the inference process of the players is not the standard one (even though it is as structured as the standard one, once the analogy partitions are fixed). In the next two sections, we apply the approach to several economic problems. Before moving to these applications, we make two preliminary observations.

Proposition 1 *In finite environments, there always exists at least one Analogy-based Perfect Bayesian Equilibrium.*

Proof: The proof follows standard methods, first noting the existence of equilibria in which each player i is constrained to play any action $a_i \in A_i(n)$ at any node $n \in N_i$ with a probability no less than ε , and then by showing that the limit as ε tends to 0 of such strategy profiles is an Analogy-based Perfect Bayesian Equilibrium. **Q. E. D.**

Proposition 2 *Consider an Analogy-based Perfect Bayesian Equilibrium of an environment in which one of the types of player i is rational.³⁶ Then this type of player i gets the highest equilibrium expected payoff among all types of player i .*

Proof: The rational type of player i can always mimic the behavior of any other type θ_i of player i , thereby ensuring that he can get at least the expected payoff obtained by any other type. **Q. E. D.**

Comment: The result of Proposition 2 should be contrasted with results suggesting that irrational types may perform better in equilibrium. Here it is a comparison of the equilibrium

³⁵Even when each player i can be of only one cognitive type characterized by his analogy partition, Jehiel (2005) notes that an Analogy-based Expectation Equilibrium cannot be viewed as a standard Bayes-Nash equilibrium of another game with modified information structure. A fortiori when there are several possible cognitive types, an Analogy-based Perfect Bayesian Equilibrium cannot be interpreted as a standard equilibrium of another game with a modified information structure.

³⁶A rational type is characterized by an analogy partition that is finest. Whether he can or cannot differentiate the various types of his opponent ($\delta_i = 1$ or 0) is irrelevant when he has the finest analogy partition.

payoffs obtained by different types within the *same* equilibrium. It is not a comparison of equilibrium payoffs of the rational types vs the irrational ones when one switches from an environment with only rational types to an environment with *only* irrational types.

4 The monitoring game

We consider the following stylized monitoring game. At date $t = 0$, an employee decides whether to Work (exert effort) or Shirk. After observing the employee's date $t = 0$ decision, the employer decides at $t = 1$ whether to Delegate the decision making to the employee (give him discretion) or Control him. At each of the next two dates $t = 2, 3$, the employee decides whether to Shirk or Work.

Payoffs are specified so that the employee does not like working unless he is controlled, and the cost of control (for the employer) is less than the benefit that results from the employee working.

Specifically, if the employee works at $t = 0$, he gets 0 and the employer gets 1. If the employee shirks at $t = 0$, he gets 1 and the employer gets 0. Whenever the employer chooses to control (C), shirking at $t = 2, 3$ is costly to the employee but not to the employer who gets 2 whatever the employee's choices at $t = 2, 3$. The employee's pay-off is strictly decreasing in the number of times he shirks at $t = 2, 3$: He gets 2 if he works twice; 1 if he works once and shirks once; and 0 if he shirks twice.³⁷

Whenever the employer chooses to delegate (D), her payoff is strictly increasing in the number of times the employee works at $t = 2, 3$. If the employee shirks twice, the employer gets 0, if he shirks once and works once, the employer gets 2 and if he works twice, the employer gets 3. The pay-off of the employee is strictly decreasing in the number of times he works at $t = 2, 3$: He gets 1 if he never shirks; 2 if he shirks once; and 4 if he shirks twice. The game is represented in figure 2.

The standard analysis of this monitoring game is as follows. The date $t = 0$ employee's decision to work (or shirk) is sunk. So he should optimally decide to Shirk. Then the employer should decide to Control so as to make the employee Work (the employee would not work otherwise). The employee gets 3 and the employer gets 2.

Consider now the following cognitive environment. There are two types of employees: the *Coarse* employees and the *Rational* employees. Employers are assumed to be *Sophisticated Coarse*. That is, employers make their inferences about the type of their employees based solely on the overall frequency with which the various types of employees shirk. In view of the psychology literature mentioned in introduction, employers are subject to the Fundamental Attribution Error: they base their judgement (about the type of their employees) based on

³⁷ An interpretation of the control technology is that it is such that the employee always fulfills his task. If he shirks, he is punished and eventually does what he should do.

the overall working attitude without paying attention to the situation (date $t = 0$ or $2, 3$) in which the work/shirk decision is made.

Formally, *Coarse* employees put in the same analogy class all the decision nodes in which the employer has to make a decision, and *Rational* employees use two analogy classes, one for each decision node of the employer. The employee is Coarse with probability $2/3$ and Rational with probability $1/3$.

The *Sophisticated Coarse* employer uses a unique analogy class that contains all the decision nodes of the employee, and she distinguishes between the behaviors of the two different types of employees, i.e. $\delta_2 = 1$.

We first observe that the behaviors generated by the standard rationality framework are no longer part of an equilibrium in this cognitive environment. If it were, then the belief of the employer should be that the employee works with probability $2/3$. But, with such a belief, the employer would choose to Delegate and not to Control.³⁸ As it turns out there is a unique equilibrium in pure strategies in this environment:

Proposition 3 *The game has a unique Analogy-based Perfect Bayesian Equilibrium in pure strategies. At $t = 0$, the employee shirks when Coarse and works when Rational. In the last two periods, the employee, whatever his type and his behavior at $t = 0$, shirks if the employer chooses to delegate (D) and works if the employer chooses to control (C) at $t = 1$. The employer chooses to delegate (D) if he observes that the employee works in period 1 and to control (C) if he observes that the employee shirks in period 1.*

In equilibrium, whenever the employee is Rational, he works at date $t = 0$, the employer chooses to delegate D at date $t = 0$, and the employee shirks at dates $t = 2, 3$. Whenever the employee is Coarse, he shirks in the first period, the employer chooses C and the employee works in periods 2 and 3. A Rational employee gets 4, a Coarse employee gets 3 and the expected payoff of the employer is $5/3$. Compared to what happens when all agents are rational, a Coarse employee gets the same payoff as in the rational paradigm (!), a Rational employee obtains a higher payoff and the employer gets a lower expected payoff.

How do we rationalize these behaviors? In particular, why does the employer choose to delegate to the Rational employee given the cost attached to not controlling?

Of course, our premise is that the employer is not aware of the structure of the game (including the objectives of the employee). She has only learned that a Coarse employee works two thirds of the time, and a Rational employee one third of the time (these are the frequencies that result from the proposed strategies). Accordingly, she perceives a Coarse employee to be a (relatively) *working* employee and a Rational employee to be a (relatively) *shirking* employee.

³⁸He would choose D and not C because $(\frac{2}{3})^2 \times 3 + (\frac{1}{3})^2 \times 0 + 2(\frac{1}{3})(\frac{2}{3}) \times 2 > 2$.

When the employer chooses between D and C , she cares about the type of her employee insofar as it is indicative of whether the employee is perceived to be working or shirking. A key aspect of her decision is governed by her updated belief after she observes the employee's action at date $t = 0$. When she observes that the employee works at $t = 0$, she puts more weight on the probability that the employee is the *working* type. The employer chooses to delegate, i.e. D , because she is sufficiently confident that her employee will work next with a high probability. Symmetrically, when the employee shirks at $t = 0$, the employer puts more weight on the probability that the employee is a *shirking* type (while he is, with probability 1, a Coarse employee of the *working* type). She chooses to control.

Rationalizing the behavior of the employee at date $t = 0$ is now an easy exercise. A Coarse employee puts the two decision nodes of the employer in the same analogy class. Accordingly, he decides to shirk in period 1 because he fails to recognize that the employer's decision to Control depends on the date $t = 0$ decision to Work.³⁹ A Rational employee perceives that by working in the first period, he will deceive the employer who will believe that he is more likely to be of the *working type*. Even though working induces an immediate loss of 1 at date $t = 0$, it is worth doing because it leads the employer to delegate next, thereby yielding an extra profit of 2 at $t = 2, 3$ (2 is equal to the difference between what he gets if the employer chooses D and he shirks twice and what he gets if the employer chooses C and he works twice).

Our monitoring example captures important features of the deception process. In equilibrium, the Rational employee manages to convey a false belief about his type. The employer is deceived by the Rational employee who behaves in the first period in a way that the Coarse employer associates with the Coarse employee (he works). The employer subsequently chooses to delegate the decision power, and she is eventually exploited in the sense that she gets a lower payoff than what she would have gotten by controlling the employee.

What is striking here is that the Coarse employee (rightly considered to be a relatively working type) does not even work at $t = 0$, he shirks. The Rational employee in order to be confused with a Coarse employee follows at $t = 0$ the most frequent behavior of a Coarse employee, even though in this specific situation a Coarse employee would not even behave that way. We recognize here standard swindlers' stratagems. The swindler tries initially to build a confidence relationship with his prey. To do so, in the first interactions, he follows an excessively *honest* behavior (even a standard *honest* agent would not behave that way). The coarse prey infers from this behavior that the agent he is facing is *honest*. He drops his guard and the swindler takes advantage of it in the following periods. The swindler's strategy relies on the coarseness of his prey who wrongly interprets his initial extreme honesty.⁴⁰ A

³⁹Ironically, this perception is the right one in the standard rationality paradigm.

⁴⁰This phenomenon is well exposed in many movies such as "The House of Games" (1987) by David Mamet, "The Sting" (1973) by George Roy Hill, The Hustler (1961) by Robert Rossen or "The Color of Money" (1986) by Martin Scorsese (in these two movies, *honest* is replaced by *bad pool player*).

rational prey would rightly interpret this excessively honest behavior of the swindler in the initial periods, “too good to be true” or “too nice to be honest”, and would not believe in the *honesty* of the swindler. But, a boundedly rational prey as shown in this example can be deceived.

Another view on this monitoring example is that because the employer is boundedly rational she does not perceive the interaction with the employee as one with moral hazard. Instead she thinks she is facing an adverse selection problem, and the employer’s concern is about how to adapt the monitoring scheme (control or delegate) to the type of the employee (hard worker or shirking). But, it should be noted here that the mis-specification of the employer’s model derives from the coarseness on the cues used by her. It is not a mis-specification assumed exogenously. More generally, the example illustrates that whenever agents base their decisions and inference processes on a limited number of cues, they may be induced to have wrong models and wrong causalities in mind.

5 Deception as a bargaining tactic

Deception is a widespread phenomenon in negotiations. We suggest two simple forms that deception might take in bargaining interactions.

5.1 A concession game

The first example is a concession game in which parties alternate in making concessions and they may ask for the intervention of a mediator. Here, deception takes the form that an early concession is meant to (falsely) reassure the other party about one own’s willingness to make further concessions later on. This is illustrated through the following stylized model.

Two risk-neutral agents negotiate over the division of a pie of size 400. The negotiation is represented by a series of reciprocal concessions of fixed size. A player, when it is his turn to move, must choose between two options. He can either concede one fourth of the pie to the other player or he can ask for the intervention of an external mediator. If he chooses to concede and after his concession there is something left to be conceded, in the next period, it is the other player’s turn to face the same choice. If a player asks for the intervention of the mediator, what has not been conceded yet is split into two equal shares between the two parties. The party who asked for the mediator’s intervention must pay a commission fee, c , equal to 7% of the share of the pie that the mediator has to split. The game ends when the pie is completely distributed among the two players either through reciprocal concessions, in the fourth period, or after the intervention of the mediator. When a player asks for the intervention of the mediator, we say that he *opts out*.

The corresponding game tree is represented in figure 2 where payoffs have been re-

normalized by subtracting 150 from player 1's payoffs and 200 from player 2's payoffs. It has a payoff structure similar to the centipede game (Rosenthal 1982). Accordingly, in the standard approach, no one wants to be the last to make a concession (he would rather prefer opting out instead). This in turn induces an unravelling effect, and equilibrium entails that there is no concession at all. As a result, the mediator gets a very large share of the pie (he gets 7% of 400, i.e. 28).

Consider now the following cognitive environment. With probability $\frac{1}{3}$, player 1 is *Coarse* and he understands only the frequency of concessions of player 1, i.e. $An_1 = \{\{n_2, n_4\}\}$ where n_2 and n_4 are the decision nodes of player 2. With probability $\frac{2}{3}$, player 1 is *Rational*, i.e. $An_1 = \{\{n_2\}, \{n_4\}\}$. Player 2 is *Sophisticated* and *Coarse*; that is, he understands the frequency of concessions of player 1 type by type but not node by node, i.e. $An_2 = \{\{n_1, n_3\}\}$ where n_1 and n_3 are the decision nodes of player 1, and $\delta_2 = 1$.

Proposition 4 *The following strategy profile⁴¹ is an Analogy-based Perfect Bayesian Equilibrium: Player 2 concedes in n_2 and opts out in n_4 . Player 1 when rational concedes in n_1 and opts out in n_3 . Player 1 when coarse concedes in both n_1 and n_3 .*

The equilibrium outcome can be summarized as follows: With probability $\frac{2}{3}$ the mediator is called at n_3 ; with probability $\frac{1}{3}$ he is called at n_4 . The expected fee paid to the mediator is equal to $\frac{28}{3}$.

The crucial part of the equilibrium is about understanding the reasoning of player 2 at node n_2 and of the coarse player 1 at n_3 .

The coarse player 1 believes that player 2 concedes with probability $3/4$ on average. Thus, he finds it optimal to concede whenever he has to move (at nodes n_1 and n_3).⁴²

Player 2 concedes at node n_2 based on the following reasoning. Rational Players 1 are perceived to concede with probability $1/2$ on average.⁴³ Coarse Player 1s are perceived to concede always. Thus, when player 2 sees player 1 conceding at his first decision node, his updated belief is that player 1 is coarse with probability $\frac{(1/3)1}{(1/3)1+(2/3)(1/2)} = \frac{1}{2}$. Combining with the perceptions of the behaviors of player 1's various types, player 2 believes at node n_2 that player 1 will concede with probability $(\frac{1}{2})(\frac{1}{2}) + (\frac{1}{2})(1) = \frac{3}{4}$ at node n_3 . Based on this expectation, player 2 chooses to concede at n_2 (since $(\frac{3}{4})43 = \frac{129}{4} > 29$).

Several observations are in order. For concessions to take place with the above specified payoffs it is vital that player 1 can be of several types and that player 2 has an incorrect

⁴¹The strategy profile in which players opt out whatever their types whenever they have to move is also an equilibrium. Together with the equilibrium shown below these are the only equilibria in pure strategies (see Appendix).

⁴²At the equilibrium, player 2 always concedes in n_2 reached with probability 1 and opts out in n_4 reached with probability $\frac{1}{3}$ (because rational player 1 opts out at n_3 and the probability that player 1 is rational is $2/3$).

⁴³At node n_1 he concedes, at node n_3 he opts out and these two nodes are met with the same frequency.

belief at node n_2 about the type of player 1. If player 1 and 2 were each of one type, it would be impossible to observe concessions in equilibrium however these types are specified.⁴⁴ For alternative specifications of the payoffs though (keeping the centipede like structure), concessions would be possible even if there were one cognitive type for each player (see Jehiel 2005).

Observe also that if player 2 did not distinguish between the types of player 1 (i.e. $\delta_2 = 0$) at node n_2 he would opt out rather than conceding.⁴⁵ Thus, if we were to add a small proportion of non-Sophisticated Coarse players 2, these players would opt out at node n_2 (whereas the behaviors of all other players would be unaffected). In such a setup, the non-sophisticated coarse player 2 would perform better than the sophisticated coarse player 2 (the former would get 29 while the latter would get only $\frac{43}{3}$), thus illustrating that more sophistication may hurt in equilibrium.

5.2 A wage negotiation game

Our second bargaining example is a wage negotiation game between a professor and the dean of a university. The professor can generate outside offers but this is costly, and the dean is not ready to pay a wage rise unless he feels there is a significant probability that the professor would leave otherwise. Payoffs are specified so that in the standard rationality framework the professor's threat to leave would not be credible, and thus there would be no wage increase. As we will see, the possibility of deception will ensure that a rational professor may sometimes get his wage increase in such a scenario!

Specifically, the game tree of the wage negotiation is described as follows. At $t = 1$, the professor chooses between accepting the status quo (SQ) or developing contacts with another university (D) in view of an alternative faculty position in another department. Establishing these contacts costs him $\gamma > 0$. If he develops contacts, the professor asks for a pay rise $\Delta (> 0)$ to the dean. At $t = 2$, the dean decides either to refuse (R) or to accept (A) the pay rise. If the dean accepts, the professor stays in the department and the negotiation process is over. The professor ends up with a higher wage, and he stays in his original position. If the dean refuses, at $t = 3$, the professor chooses again between accepting the status quo (SQ) - staying in his department with his initial salary - or developing further contacts (D) with the other university at cost γ , getting from it an offer. If the professor chooses the second option,

⁴⁴It is easy to see that no equilibrium in pure strategy with concessions can be sustained whatever the analogy partitions. Whatever his belief player 2 opts out at n_4 . Thus, in a pure strategy equilibrium, the most optimistic belief that player 1 may have (it corresponds to the coarsest analogy grouping) is that player 2 concedes with probability $1/2$ on average. With such a belief, player 1 chooses to opt out at n_3 . But, then player 2's belief about 1 is that he concedes at best with probability $1/2$. This in turn induces player 2 to opt out at n_2 (because $29 > 43/2$). Hence, player 1's belief is that player 2 opts out always, and he must opt out at n_1 . It is left to the reader to check that there is no equilibrium in mixed strategy either.

⁴⁵By definition of his type he would not make any updating about the type of his opponent. He would believe that player 1 concedes on average with probability $2/3$ and $29 > \frac{86}{3}$.

he goes back to the dean, exhibits his alternative offer and asks for a pay rise Δ' (> 0).⁴⁶ At $t = 4$, the dean decides whether he accepts (A) the pay rise Δ' or refuses it (R). The professor stays in the department if the dean accepts the pay rise or leaves the department and goes to the other university if the dean refuses the pay rise.⁴⁷ If the professor accepts the offer of the other university, the original department incurs a cost $-X$ and the professor gets $U - 2\gamma$.⁴⁸

We normalize payoffs so that in the original situation both the dean and the professor have a pay-off 0. We further assume that $X < \Delta'$ and $U < \gamma$, and to fix ideas, we let $\Delta = 3$, $\Delta' = 4$, $\gamma = 1$, $X = \frac{7}{2}$ and $U = \frac{1}{2}$. In a perfect rationality world, $X < \Delta'$ implies that at $t = 4$, the dean prefers to let the professor go rather than accept the pay rise. Given that there is no pay rise at $t = 4$, $U < \gamma$ implies that at $t = 3$ the professor does not find it useful to generate an outside offer of U for an extra cost γ . Anticipating that no further search effort will be made by the professor, the dean at $t = 2$, finds it optimal not to accept the pay raise. Finally, at $t = 1$, the professor does not develop contacts because he anticipates no pay rise will be accepted. The game is represented in Figure 3 where the first and second decision nodes of the professor (resp. dean) are labelled n_1 and n_3 (resp. n_2 and n_4).

In the standard rationality paradigm, even though the professor has the possibility to go for another job, the outside option is perceived as non-credible, and there is no pay rise. This is a stylized and simplified version of the so called outside option principle (see Binmore et al. 1989).

Consider now the following cognitive environment. With probability $1/2$, the dean is *Sophisticated Coarse*, he puts in the same analogy class both decision nodes of the professor, i.e. $An = \{\{n_1, n_3\}\}$, he distinguishes between the various types of the professor, i.e. $\delta = 1$. With probability $1/2$, the dean is *Rational*, $An = \{\{n_1\}, \{n_2\}\}$ and $\delta = 1$.

With probability $1/2$, the professor is *Coarse*, $An = \{\{n_2, n_4\}\}$, he puts in the same analogy class both decision nodes of the dean and $\delta = 0$, he does not distinguish between the various types of the dean. With probability $1/2$, the professor is *Rational*, $An = \{\{n_2\}, \{n_4\}\}$ and $\delta = 1$.

The following proposition illustrates the possibility of search activity and pay rise in equilibrium:

Proposition 5 *The following strategy profile⁴⁹ is an equilibrium: A Coarse professor establishes contacts with an alternative University whenever he has the opportunity to and a*

⁴⁶We have in mind that $\Delta' > \Delta$ so that the new pay rise compensates at least partially for the extra search cost.

⁴⁷In the latter event, the professor could stay in his original position, but we assume then that the induced atmosphere is quite bad for the professor (colleagues are quite upset).

⁴⁸ U is equal to the value of the alternative offer minus the costs the professor incurs leaving his university.

⁴⁹The Subgame Perfect Nash equilibrium strategy profile (described earlier) is also an equilibrium. (See the Appendix).

Rational professor establishes contacts in n_1 and accepts the status quo in n_3 . A Sophisticated Coarse dean accepts the pay rise in n_2 and refuses to give a pay rise in n_4 . A Rational dean always refuses to give a pay rise.

In equilibrium, the professor always makes an effort to get an alternative offer at $t = 1$. With probability $\frac{1}{2}$, the dean accepts the pay rise; with probability $\frac{1}{4}$, the professor leaves his department (thus taking the outside option) and, with probability $\frac{1}{4}$, he stays in his department with his initial salary. We observe that the outside option of the professor which, in the standard rationality paradigm, would be considered as non-credible (and would thus have no effect), does affect the equilibrium play here.

The logic of the equilibrium is as follows. First, it is readily verified that the behaviors of the rational professor and the rational dean are optimal. So let us focus on the Coarse professor and the Sophisticated Coarse dean.

A Coarse professor perceives that the dean accepts the pay rise with a probability equal to $\frac{2}{5}$ ($= \frac{1/2}{1+1/4}$) on average. For such a high probability of acceptance, it is worthwhile developing further contacts at $t = 3$ since $\frac{2}{5}(\Delta' - 2\gamma) + \frac{3}{5}(U - 2\gamma) > -\gamma$. It is also readily verified that a Coarse professor finds it optimal to develop outside contacts at $t = 1$.

The Sophisticated Coarse dean perceives that a Coarse professor always chooses D and a Rational professor chooses D with probability $\frac{2}{3}$ on average⁵⁰. At $t = 2$, he observes that the professor chose D in n_1 . Given this behavior, the Sophisticated Coarse dean's updated belief at n_2 is that the Professor is Coarse with probability $\frac{(1/2)}{(1/2)+(1/2)(2/3)} = \frac{3}{5}$. Combining the perceived behaviors and beliefs, the Sophisticated Coarse dean expects the professor to make further search efforts in n_3 with probability $(\frac{3}{5})1 + (\frac{2}{5})\frac{2}{3} = \frac{13}{15}$. According to this expectation, the dean prefers to accept the pay rise in n_2 .⁵¹

It should be noted that the dean accepts the pay rise here because he puts a sufficiently high probability on the professor being coarse due to this erroneous belief updating. If the dean were to keep the prior belief that the professor is Coarse with probability $\frac{1}{2}$ (which would be the standard belief at node n_2 if the dean were fully rational), he would choose not to accept the pay rise at n_2 .⁵²

For rational agents, the presence of boundedly rational agents has two main consequences. First, at the start of the interaction, Rational professors mimic Coarse professors and exert efforts towards the outside university. That way, they deceive Coarse deans, and make them believe that they are facing a Coarse professor with a high probability. Coarse deans accept

⁵⁰In the first node, reached with probability 1, a Rational professor chooses D and in n_3 , reached with probability $\frac{1}{2}$, a Rational professor chooses SQ . Therefore, a Sophisticated Coarse dean perceives that a Rational Professor chooses D with a probability $\frac{1+0}{1+1/2} = \frac{2}{3}$ in the analogy class gathering n_1 and n_3 .

⁵¹This is because $-3 > \frac{13}{15}(\frac{-7}{2}) + \frac{2}{15}(0)$.

⁵²He would have perceived that his payoff obtained by not accepting the pay rise is $\frac{-35}{12}$ ($= (\frac{1}{2} \times 1 + \frac{1}{2} \times \frac{2}{3})(\frac{-7}{2}) + (1 - (\frac{1}{2} \times 1 + \frac{1}{2} \times \frac{2}{3}))(0)$) and he would not have accepted the pay rise (since $\frac{-35}{12} > -3$).

the pay rise at $t = 2$ because they are sufficiently afraid that the professor would otherwise leave. Second, Rational deans fail to be identified as Rational deans by Coarse professors at $t = 3$. Coarse professors do not perceive that there exist two types of deans. Thus, even though a Rational dean behaves differently from a Coarse dean at $t = 2$, a Coarse professor keeps on believing, at $t = 3$, that the dean will concede with probability $\frac{2}{5}$ at $t = 4$. In this case, Rational deans would prefer being identified as what they are : Rational deans who never accept pay rises. Coarse professors would then choose the status quo at $t = 2$ and the rational dean would get 0 rather than $\frac{-7}{4}$ (the expected payoff in the equilibrium of Proposition 5). This illustrates that it may be costly for a rational agent not to be distinguished from other types due the cognitive limitations of other players.

6 Appendix

6.1 Proof of Proposition 3

First, a Coarse employee puts the two nodes in which the employer has to make a decision into the same analogy class. Therefore, he always shirks at $t = 0$.

Second, if the employer chooses C , there is a unique best-response for the employee whatever his type and belief are: To work at $t = 2, 3$. Conversely, if the employer chooses D , there is a unique best-response for the employee whatever his type and belief are: To shirk at $t = 2, 3$.

Therefore, to find an equilibrium, we only need to focus on the decision of a Rational employee at $t = 0$ and the decision of the employer.

Choosing D after having observed that the employee shirking at $t = 0$ cannot be part of an equilibrium strategy since the employee's best response would be always to shirk.

Suppose now that the employer chooses C both if the employee works and if the employee shirks at $t = 0$. The employee, whatever his type is, has a unique best response: To shirk at $t = 0$ and to work at $t = 2, 3$. The employer perceives that an employee, whatever his type is, works with a probability $2/3$. C is not a best response to such a belief and choosing C in both cases cannot be part of an equilibrium either.

The only remaining possibility for the employer is to choose C (resp: D) when he observes that the employee shirks (resp: works) at $t = 0$. A Rational employee has a unique best response to such a behavior, to work at $t = 0$.

Now, we need to establish that it exists a belief consistent with these behaviors such that the employer behavior is a best response to this belief.

If players follow the described behaviors, a Coarse employee shirks once and works twice and a Rational employee shirks twice and works once. The employer perceives that a Coarse (resp: Rational) employee chooses to work with a probability $2/3$ (resp: $1/3$). After having observed an employee working at $t = 0$, her revised belief is that he is Coarse with probability: $\frac{(2/3)(2/3)}{(2/3)(2/3)+(1/3)(1/3)} = \frac{4}{5}$ and, if she observes that the employee shirks at $t = 0$, she believes that he is Coarse with probability $\frac{(1/3)(2/3)}{(1/3)(2/3)+(2/3)(1/3)} = \frac{1}{2}$.

Crossing beliefs and analogy-based expectations, we obtain the following. After having observed that the employee shirked (resp: worked) at $t = 0$, the employer prefers choosing C (resp: D).

Q.E.D.

6.2 Proof of Proposition 4

We prove that no other strategies than the one mentioned in Proposition 4 and the strategy profile in which players opt out whenever they have the opportunity to can be part of an

equilibrium in pure strategies.

First, note that it is a strictly dominant strategy for player 2 to opt out in n_4 , therefore, at the equilibrium, player 2 always opts out in n_4 . By backward induction, we can infer that, at the equilibrium, if player 1 is Rational, he always opts out in n_3 .

Suppose that player 2 opts out in n_2 . If player 1 is Rational, he plays the unique best response, opt out in n_1 . Besides, since player 2 opts out in n_2 , he always opts out when he is in the analogy class $\{n_2, n_4\}$. Then either player 1 always opts out in n_1 or player 1, if he is Sophisticated Coarse, perceives that player 2 always opts out when he is in $\{n_2, n_4\}$. Opting out in n_1 and n_3 is his unique best-response to such a belief.⁵³ If player 2 opts out in n_2 , player 1's best response, whatever his type is, is to opt out in n_1 and in n_3 .

Now, suppose that player 2 concedes in n_2 . A Rational player 1 has a unique best response, concede in n_1 . Suppose that a Sophisticated Coarse player 1 opts out in n_1 or concedes in n_1 and opts out in n_3 . Player 2 concedes in n_2 and never has the opportunity to play in n_4 . Therefore, whenever nodes n_2 or n_4 are reached, player 2 concedes. A Sophisticated Coarse player 1 expects player 2 to concede with probability 1 in $\{n_2, n_4\}$. This strategy is not a best-response to his expectation.

There only remains two pairs of strategies that can be part of an equilibrium:

- Players opt out whenever they have the opportunity to.
- Player 1 concedes in n_1 whatever his type is. In n_3 , if he is Rational, he opts out and if he is Sophisticated Coarse, he concedes. Player 2 concedes in n_2 and opts out in n_4 .

The first strategy profile is consistent with (β_1, β_2) such that players, whatever their types are, expect that their opponent always opt out.

The second strategy profile is consistent with (β_1, β_2) such that : (i) Player 2 expects a Rational player 1 to concede with a probability $\frac{1}{2}$ in the analogy class $\{n_1, n_3\}$ and a Sophisticated Coarse player 1 to concede with probability 1 in this same analogy class. (ii) A Rational player 1 expects player 2 to concede in n_2 and to opt out in n_4 . (iii) A Coarse player 1 expects player 2 to concede with a probability $\frac{3}{4}$ in $\{n_2, n_4\}$.

Q.E.D.

6.3 Proof of Proposition 5

We first exhibit two equilibria in pure strategies and leave to the reader to check that there exists no other equilibrium.

The first equilibrium. Suppose that the dean always refuses to give a pay rise to the professor. Then whatever his type is, it is a best response for the professor to always accept

⁵³We should also notice that there exists no belief about the average behavior of player 2 in $\{n_2, n_4\}$ such that opting out in n_1 and conceding in n_3 would be a best response to this belief for a Sophisticated Coarse player 1.

the status quo since $-\frac{3}{2} < -1 < 0$. Whether the professor gathers in the same analogy class n_2 and n_4 does not matter since the dean behaves the same way in these two nodes if they are reached. Now, if the professor never develops contacts with another department, it is a best response for the dean never to concede a pay rise since $-3 < 0$ and $-4 < -\frac{7}{2}$. Again, whether the dean gathers in the same analogy class n_1 and n_3 does not matter since the professor behaves the same way in these two nodes when they are reached.

The second equilibrium. Suppose that a Coarse professor chooses D in n_1 and n_3 , a Rational professor chooses D in n_1 and SQ in n_3 , a Sophisticated Coarse dean chooses C in n_2 and R in n_4 and a Rational professor chooses R in n_2 and n_4 . First, let us remark that the strategies of the Rational professor and dean are best response to the strategy of the other agents. Now, a Coarse professor perceives that the dean concedes with a probability $1/3$ in the analogy class $\{n_2, n_4\}$ and a best response to this belief is to choose D in n_3 and n_1 since $-1 < -1 - 1 + \frac{1}{3}4 + \frac{2}{3}\frac{1}{2}$ and $0 < -1 + \frac{1}{3}3 + \frac{2}{3}[-1 + \frac{1}{3}4 + \frac{2}{3}\frac{1}{2}]$. Besides, a Sophisticated Coarse dean chooses R in n_4 since it is a dominant strategy. Now, a Sophisticated Coarse dean expects a Coarse professor always to choose D in $\{n_1, n_3\}$ and a Rational professor to choose D with a probability $\frac{2}{3}$ in $\{n_1, n_3\}$. When n_2 is reached, a Sophisticated Coarse dean believes that the professor is Coarse with a probability $\frac{1 \times 1/2}{1 \times 1/2 + 2/3 \times 1/2} = \frac{3}{5}$. He expects the professor to choose D in n_3 with a probability $\frac{3}{5} \times 1 + \frac{2}{5} \times \frac{2}{3} = \frac{13}{15}$ and, since $\frac{13}{15} \times \frac{-7}{2} < -3$, the unique best response to his belief and expectation is to concede in n_2 .

Q.E.D.

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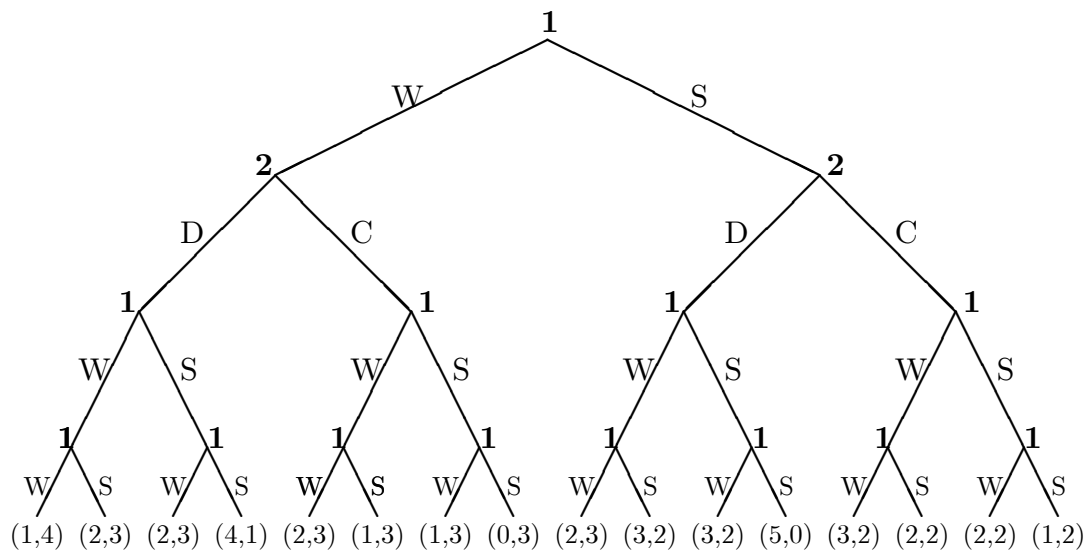


Fig.2. The monitoring game

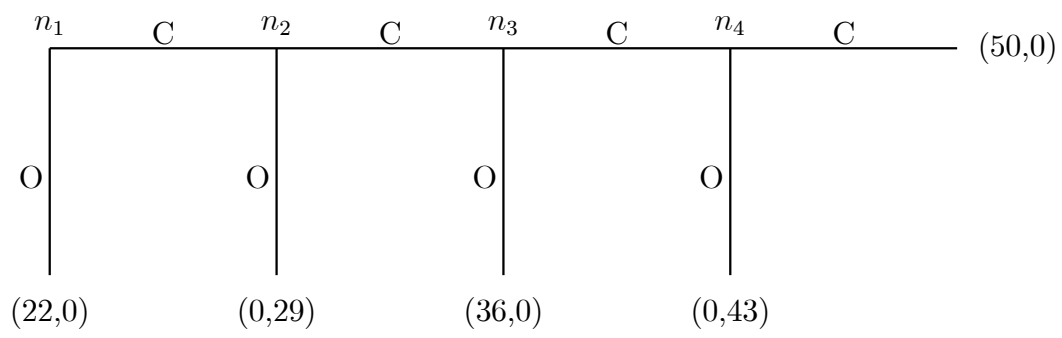


Fig.3. The Concession Game.

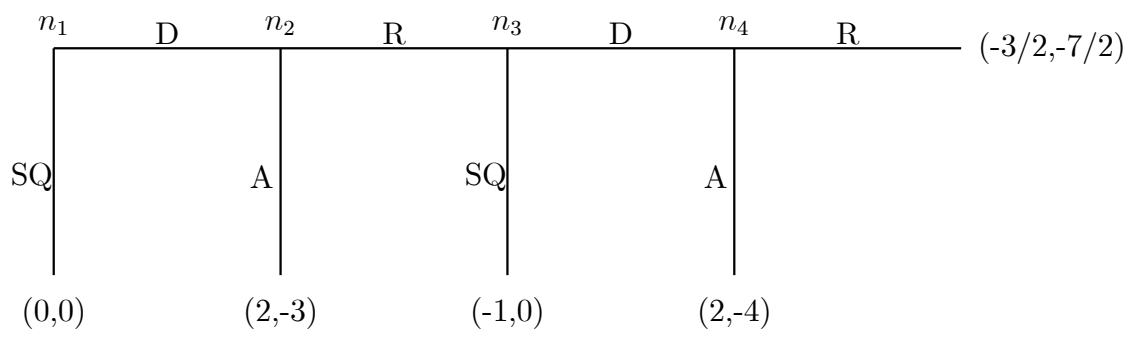


Fig.4. The Wage Negotiation Game